Supply Chain Strategy

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"All good strategy eventually degenerates into work."

Peter Drucker

Session outline

- Firm objectives
- Excellent supply chains
- Strategy alignment
- Supply chain strategy formation

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FIRM OBJECTIVES

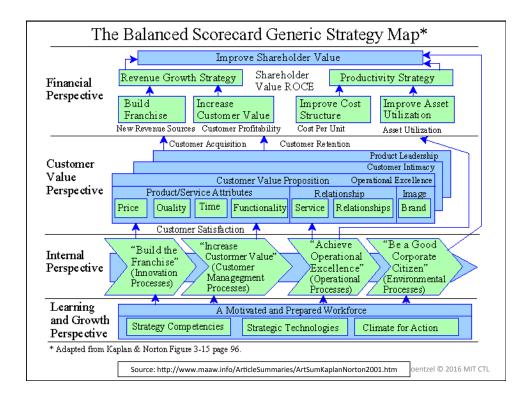


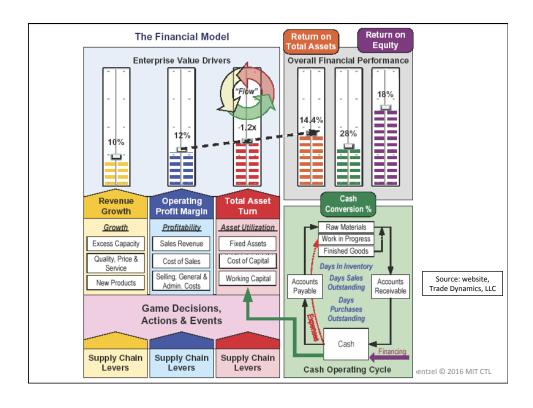


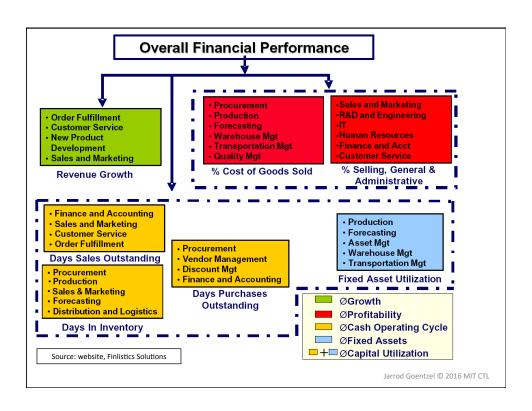
Goal of the CEO

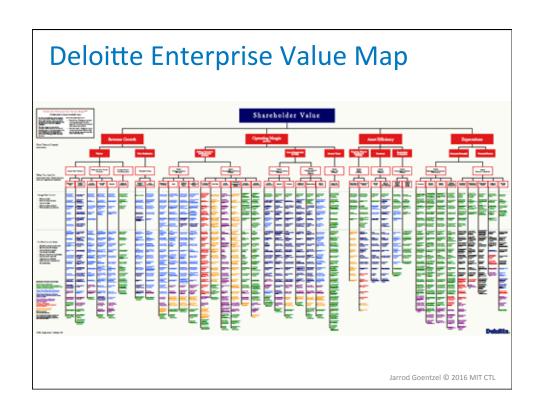
- Provide Shareholder Value
- Drivers of Shareholder Value
 - Revenue Growth
 - Operating Margin
 - Asset Utilization

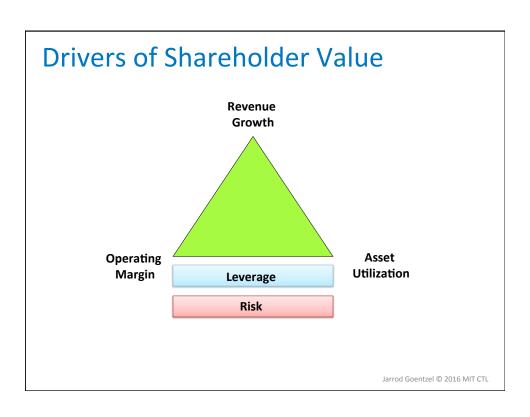
Supply chain professionals can affect all three!











We SC people are accountents.

If you don't we have to understand finance.

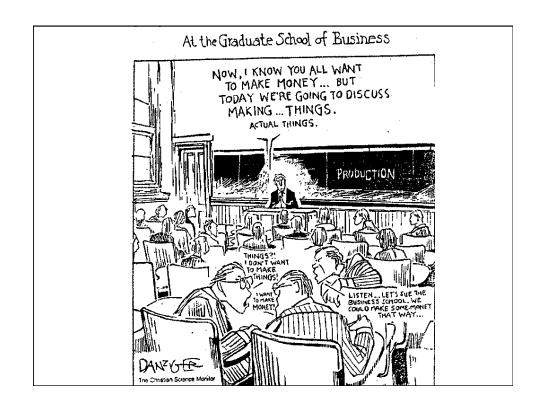
Understand fin, you cannot be a SC professional."

If you cannot understand the impact of your decisions on the triangle,

you cannot be a SC pro.

BS PSL

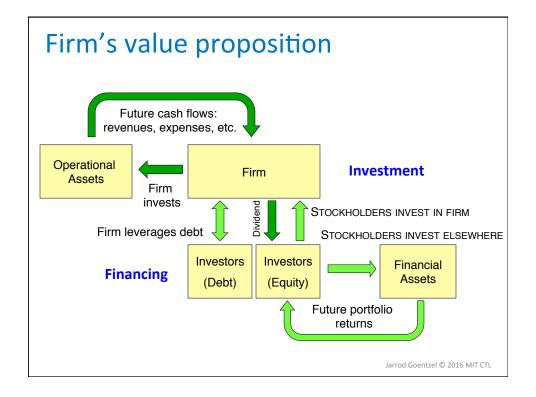
Source: Roger Bloemen, Vice President for Supply Chain, Solutia, June 2009



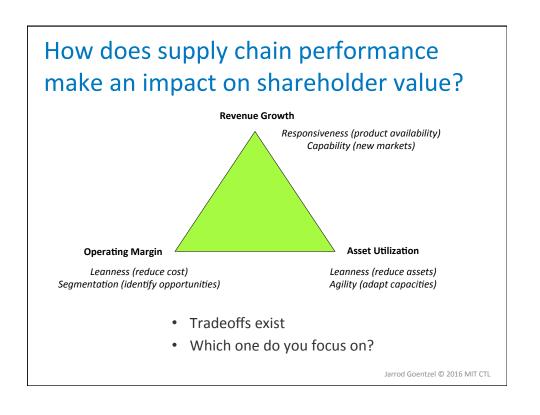
"A company's finances and operations are integrally connected."

Popular Corporate Finance Textbook

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011



Finance and supply chain work together to create shareholder value Operations / supply chain: Future cash flows: use funds to generate returns revenues, expenses, etc. Operational Finance: allocate funds Firm **Assets** Firm invests Finance: acquire funds Investors Investors (Debt) (Equity) Jarrod Goentzel © 2016 MIT CTL



Dupont Analysis

Gross or Operating Margin is a more common metric for supply chain professionals than Net Margin

Inventory Turnover, a narrower focus than Asset Turnover, is often a metric for supply chain professionals

$$Net margin = \frac{Net income}{Sales}$$

Asset turnover =
$$\frac{\text{Sales}}{\text{Total assets}}$$

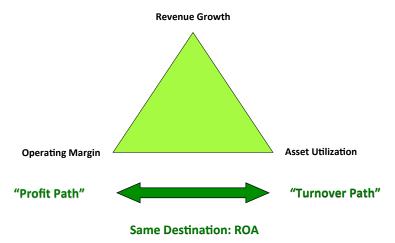
$ROA = Net margin \times Asset turnover$

$$Financial leverage = \frac{Total assets}{Equity}$$

 $ROE = Net margin \times Asset turnover \times Financial leverage$

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Dupont Analysis assesses the Margin – Asset Utilization tradeoff at a high level



Do you see any extreme examples of Profit Path and Turnover Path?

	Return on Equity (ROE) (%)	=	Profit Margin (P) (%)	×	Asset Turnover (A) (times)	×	Financial Leverage (T) (times)
Adobe Systems	14.9	=	20.4	×	0.47	×	1.57
Chevron	18.1	=	10.0	×	1.03	×	1.76
Google	18.4	=	29.0	×	0.51	×	1.25
Hewlett-Packard	21.7	=	7.0	×	1.01	×	3.08
JPMorgan Chase	10.3	=	15.0	×	0.054	×	12.58
Norfolk Southern	14.0	=	15.7	×	0.34	×	2.64
Novartis	15.5	=	19.3	×	0.41	×	1.95
Safeway	11.8	=	1.42	×	2.71	×	3.03
Sensient Technoligies	10.9	=	8.1	×	0.83	×	1.63
Southern Company	12.6	=	11.7	×	0.32	×	3.40

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011.

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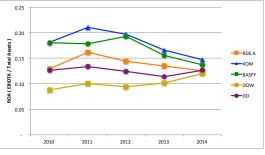
Chemical Industry Financial Analysis

Five Year Average (2010-2014)

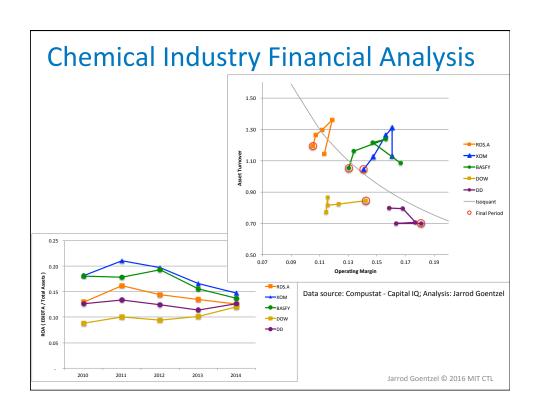
		BASFY	DOW	DD
4.3%	2.5%	2.0%	2.2%	2.6%
11.1%	15.3%	14.7%	12.2%	17.0%
1.25	1.17	1.15	0.82	0.74
	11.1%	11.1% 15.3%	11.1% 15.3% 14.7%	11.1% 15.3% 14.7% 12.2%

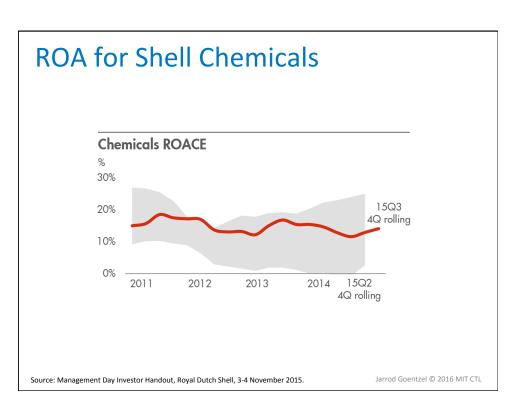
110/1 15:5/0 16:5/0 16:1/0 12:5/0	Ī	ROA	13.9%	18.0%	16.9%	10.1%	12.5%
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Data source: Compustat - Capital IQ; Analysis: Jarrod Goentzel

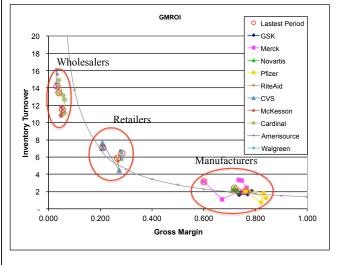








Financial Analysis for Pharmaceuticals, Wholesalers and Retailers (Annual Reports 2007-2011)

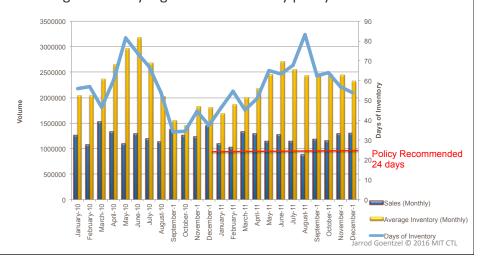


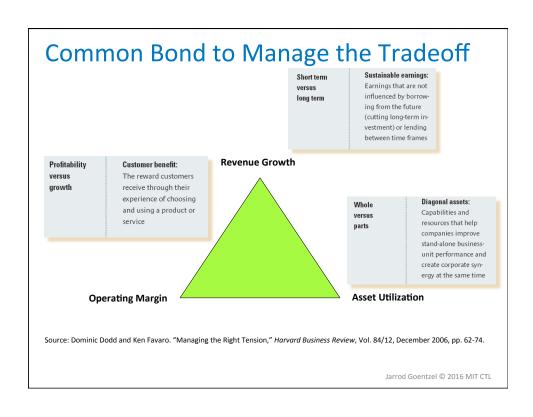
- Pharma margins are dropping and they need to increase inventory turns, i.e. reduce inventory.
- Wholesalers do not have the margin to take on additional inventory.

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PharmaCo Inventory Example

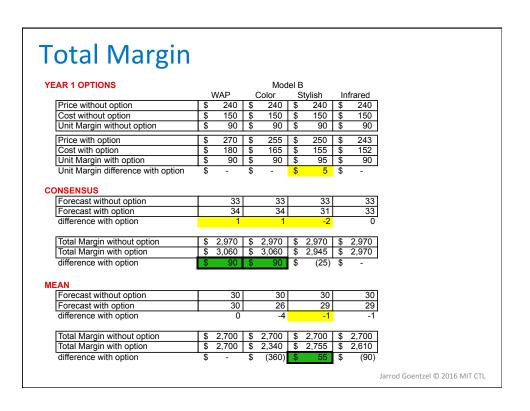
- High variability in inventory position for stable sales
- · Average inventory higher than inventory policy recommendation

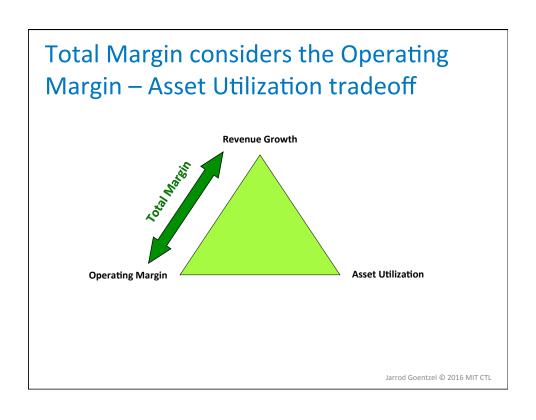


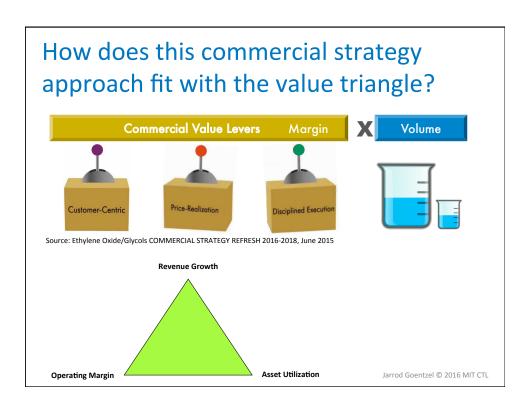


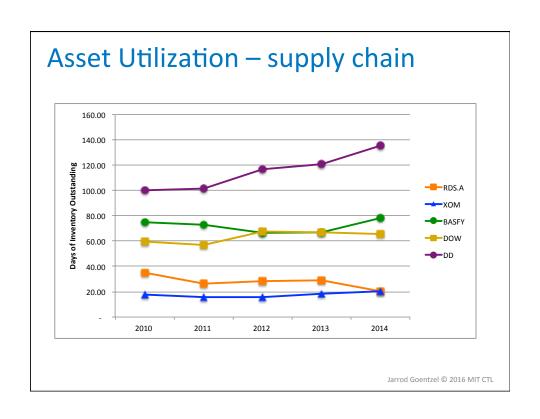


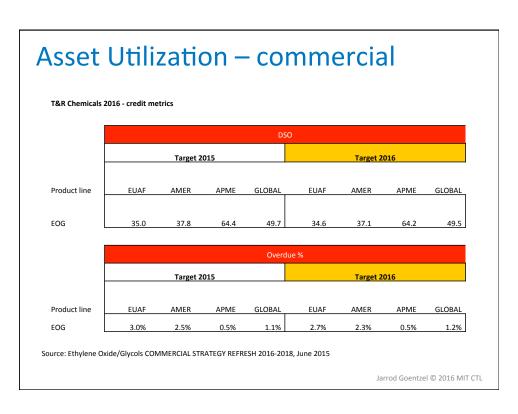












Asset Utilization – property, plant and equipment (PP&E)

DOWNSTREAM

KEY STATISTICS			\$ MILLION
	2014	2013	2012
Segment earnings [A]	3,411	3,869	5,382
Including:			
Revenue (including inter-segment sales)	378,046	404,427	424,410
Share of earnings of joint ventures and associates [A]	1,698	1,525	1,354
Production and manufacturing expenses	9,845	9,807	9,539
Selling, distribution and administrative expenses	12,489	13,114	12,860
Depreciation, depletion and amortisation	6,619	4,421	3,083
Net capital investment [B]	3,079	4,885	4,275
Refinery availability (%) [C]	94	92	93
Chemical plant availability (%) [C]	85	92	91
Refinery processing intake (thousand b/d)	2,903	2,915	2,819
Oil products sales volumes (thousand b/d)	6,365	6,164	6,235
Chemicals sales volumes (thousand tonnes)	17,008	1 <i>7</i> ,386	18,669

 $[A] See \ Notes \ 2 \ and \ 4 \ to \ the \ "Consolidated Financial Statements". Segment earnings \ are \ presented \ on \ a \ current \ cost \ of \ supplies \ basis$

B1 See "Non-GAAP measures reconciliation

[C] The basis of calculation differs from that used for the "Refinery and chemical plant availability" measure in "Performance indicators", which excludes downtime due to uncontrollable factor

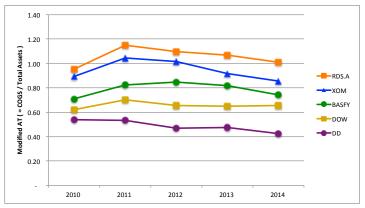
Source: Shell Annual Report 2014.

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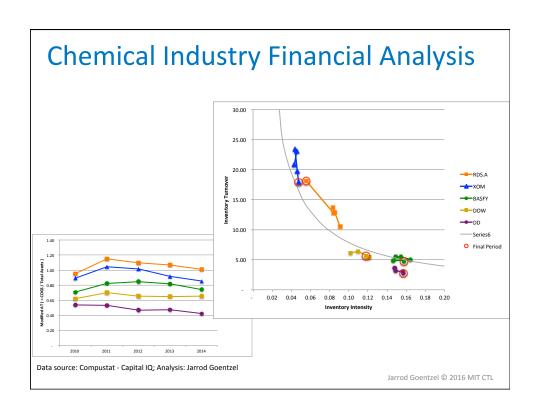
Chemical Industry Financial Analysis

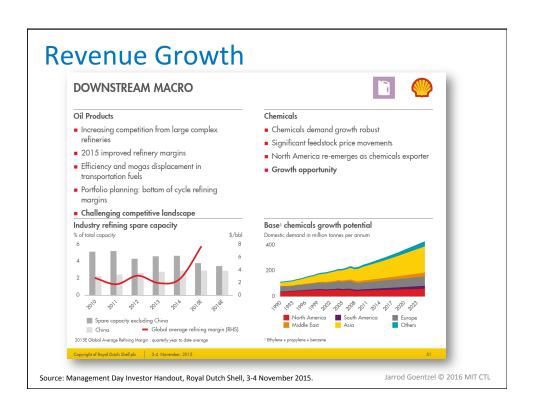
Five Year Average (2010-2014)

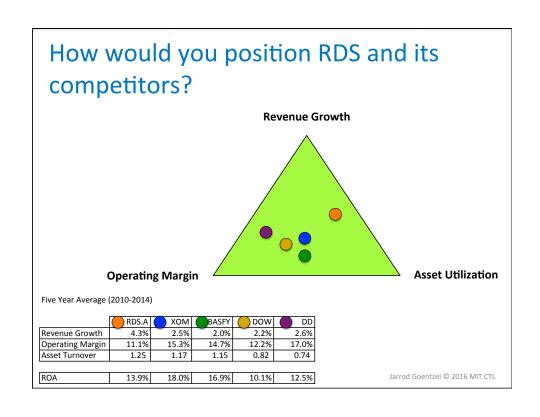
	RDS.A	XOM	BASFY	DOW	DD
Modified AT (=COGS/Total Assets)	1.06	0.95	0.79	0.66	0.49
IT (=COGS/Inv)	13.58	20.97	5.11	5.79	3.22
InvInt (=Inv/Total Assets)	0.08	0.05	0.15	0.11	0.15

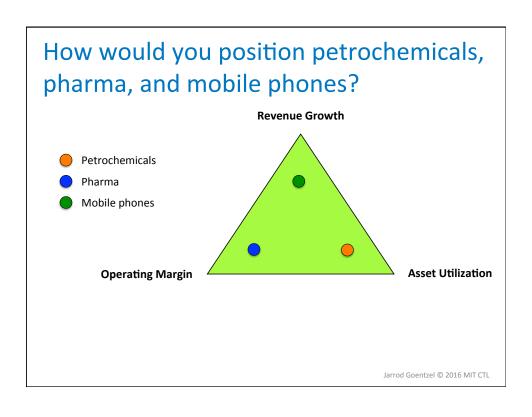


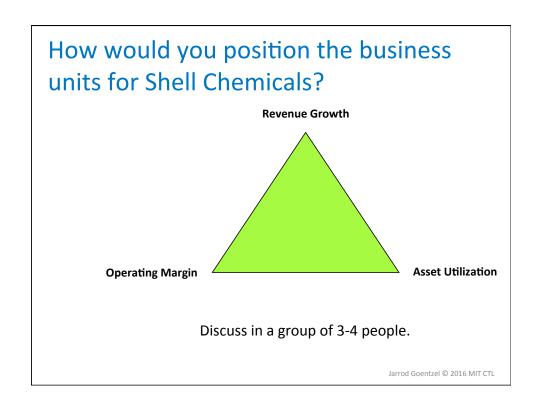
Data source: Compustat - Capital IQ; Analysis: Jarrod Goentzel











EXCELLENT SUPPLY CHAINS

MIT Research on Excellent Supply Chains

- Defined myths regarding an excellent supply chain
 - It is part of a profitable company
 - It is not part of an unprofitable company
 - It is comprised of supply chain "best practices"
- Conducted qualitative research
 - Explored drivers, challenges, and supply chain responses for nine industries
 - Profiled supply chains of 21 case-study companies
 - Identified important linkages that exist among competitive strategies, operating models, operational performance objectives, and business practices.

Source: Larry Lapide. "The Essence of Excellence," Supply Chain Management Review, April 2006, pp. 18-24.

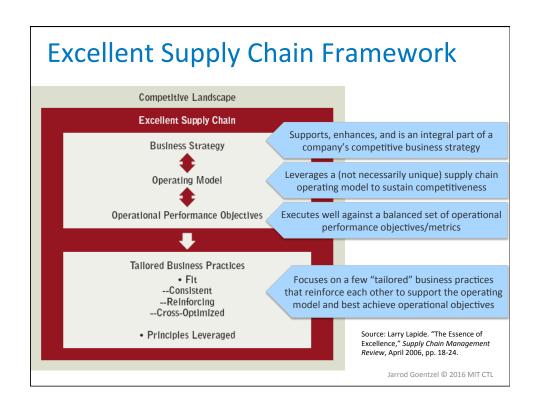
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MIT Research on Excellent Supply Chains

Research confirmed that an excellent supply chain:

- 1. Supports, enhances, and is an integral part of a company's competitive business strategy.
- 2. Leverages a (not necessarily unique) supply chain operating model to sustain competitiveness
- 3. Executes well against a balanced set of operational performance objectives/metrics
- 4. Focuses on a few "tailored" business practices that reinforce each other to support the operating model and best achieve operational objectives.

Source: Larry Lapide. "The Essence of Excellence," Supply Chain Management Review, April 2006, pp. 18-24.



1. Supports, enhances, and is an integral part of a company's competitive business strategy

Lowest prices
Highest margin products
Highest quality
Fastest customer response
Most innovative
Highest Return-on-Assets
Broadest product line
Best customer service
Best post-sales support
Most environmentally responsible

Some competitive strategies linked to supply chain

Supply chain may not be integral with the entire business strategy, but should be part...otherwise, you have your work cut out for you

Adapted from Larry Lapide

2. Leverages a supply chain operating model to sustain competitiveness

Competitive Strategy	Operating Model
Lowest prices	Lowest operating costs
Highest margin products	Maximum availability at point of sale
Highest quality	Highest quality of suppliers Strongest manufacturing quality controls
Fastest customer response	Shortest order-to-delivery cycle Fastest request-to-promise date
Most innovative	Most efficient new product launch
Highest Return-on-Assets	Highest plant utilizationLowest inventories
Broadest product line	Adept at managing complexity
Best customer service	Specific service for each customer segment Maximum availability at point of sale
Best post-sales support	Maximum availability of service parts
Most environmentally responsible	Minimize waste and maximize recycling

2. Leverages a supply chain operating model to sustain competitiveness

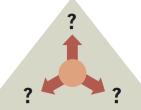
Company	Operating Model
Dell Inc.	Consumer Direct/ MTO
Zara	Speed to Market
Intel	Copy Exact
Nike, Cisco	Virtual Integration/Network Master
Agrenco	Coordinating Many-to-many Customer/Supplier Network
Nokia	Early Detection Systems, Multi-point Relationship etc
Whirlpool	Direct Fulfillment
Caterpillar	Shared Operations
Walmart	Flow Distribution

Adapted from Larry Lapide

3. Executes well against a balanced set of operational performance objectives

Customer Response (Customer-Facing)

- Order Cycle Times
- Perfect Order Fulfillment
 - Quality
- New Product Time-to-Market (Not on Financial Statements)



Source: Larry Lapide. "The Essence of Excellence," Supply Chain Management Review, April 2006, pp. 18-24.

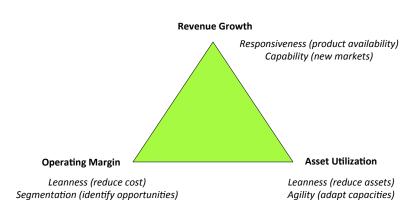
Efficiency (Internal)

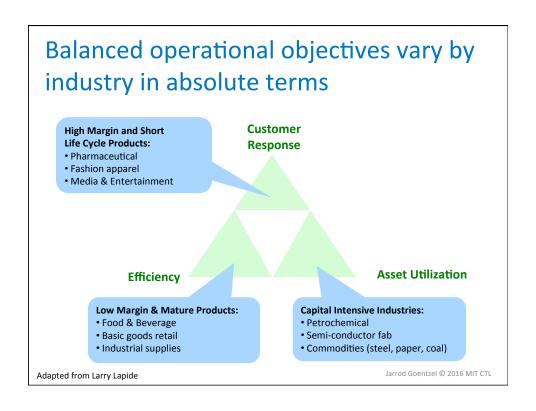
- · Labor Productivity
- Supply Chain Costs (Relate to Income Statements)

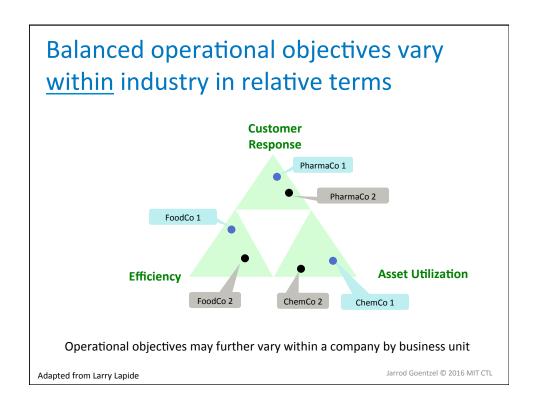
Asset Utilization (Internal)

- Facility Utilization
 - Inventory Turns
- Cash-to-Cash Cycle (Relate to Balance Sheet)

How supply chain performance makes an impact on shareholder value







4. Focuses on a few "tailored" business practices that reinforce each other to support the operating model and best achieve operational objectives

- Tailored (not best) business practices
- Align to performance objectives
 - Fit
 - Consistent (make sense together)
 - Reinforcing (support each other)
 - Cross-optimized (work together to achieve common goals)
- Leverage fundamental operating principles / theory

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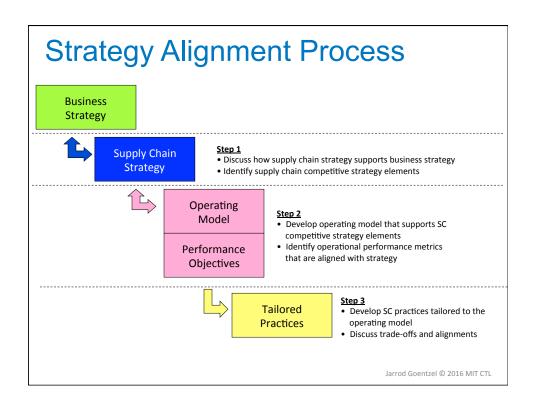
STRATEGY ALIGNMENT

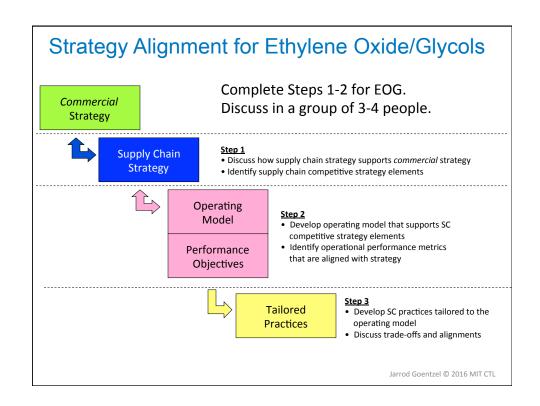
	Case St	tudies of Successfu	l Supply Chains	Source: Larry Lapide. "The Essend Chain Management Review, April	
Company/ Industry	Strategy	Operating Model	Ranked Performance Objectives *	Set of Tailored Practices	
Dell/High Tech (Computers)	Highest value-to-price provider of computers and accessories to price-conscious customers.	Direct sales to cust- omers via Web/phone. Build-to-order manufacturing. Box-level service.	Efficiency (e.g., costs) Asset utilization Customer response	Consigned inventory supplier hubs. Demand shaping. Inbound transportation collaboration.	
IBM/ High Tech (Computers)	Diversified and value- added provider of net- worked technology solutions to businesses.	Direct, single face to customer via sales reps. Build-to-order manufacturing. Extensive pre- and post- sales support.	Customer Response (e.g., satisfaction and sales rep efficiency) Efficiency Asset Utilization	Consolidated customer fulfillment process. Launch "buffer" manufacturing. Centralized procurement. Consolidated and outsourced logistics.	
Cisco Systems/ High Tech (Communications Equipment)	Market world-class IT solutions. Be industry leader in the data-networking market. Become end-to-end solution provider.	Outsourced supply chain leveraging partners. World-class new-product- introduction process. Facilitate rapid integration of technology- rich acquisitions.	Efficiency (Costs) Customer response Asset utilization	Virtual supply chain. Partner visibility into end-to-end processes. Early design engagement. Operating standards to support rapid assimilation of acquired companies.	
Wal-Mart/Retall	Everyday low pricing for cost-conscious customers.	Lowest-cost, brick-and- mortar retailer with supplier/retailer DC-to- store flows. Large-format stores carrying a wide variety of products (not necessarily brands and SKUs).	Efficiency (e.g., supply chain costs) Asset utilization Customer response	Vendor collaboration with co- managed inventory programs. Flow logistics distribution including cross-docking, direct-store-delivery, and differentiated flow. Network design incorporating large-steed DCs and short-haul private fleets for economies of scale.	
Amazon/Retall	Be the largest one-stop shopping site on the Internet. Offer customers low prices, convenience, and a wide selection of merchandise.	Internet retail with unit- level picking, packing, and parcel fulfillment. Multi-tier network of Inventories for distributed fulfillment from partners to offer scale and scope.	1.Customer response (e.g., availability) 2. Efficiency 3. Asset utilization	Drop-ship fulfillment from multi-tier partner network. Advanced batched-order warehouse picking, packing, and shipping strategies. Customer lead-time service- window management.	
Limited Brands/ Fashion Apparel Retail	Sell Innovative, technologically advanced, high-margin fashion products. Reduce risk by balancing basics vs. fashion mix.	Control supply chain operations from plants to DCs to owned stores. High shelf availability at store level.	1.Customer response (e.g., responsiveness) 2.Asset utilization / efficiency	Segmented fashion vs. basic supply chains. Captive global sourcing company. Captive, shared-services logistics provider—from plants to stores.	
*Note: Performance obje	ctives ranked by the competitive	ve focus placed on each type,	with examples for the highest	focus.	© 2016 MIT 0











SUPPLY CHAIN STRATEGY FORMATION

Supply Chain Strategy Audit

- 1. What levels of service (a) do our customers expect? (b) do our competitors provide?
- 2. How do competitors achieve the service levels that we think they achieve?
- Through how many outlets should we distribute our products? Of what type? Where?
- 4. Are our plants located and focused properly to support corporate strategy?
- 5. Where is our company on the logistics life cycle for all or a portion of its business?
- 6. Have we taken advantage of the full potential for postponement and speculation, standardization, consolidation, and differentiation in our logistics programs?
- 7. To what extent have we assured ourselves that our strategy meets desired levels of costs and services where it counts most, to the end-user?
- 8. To what extent have we employed "channel vision" in determining who should do what, when, where, and how in our channels of distribution? Have we taken steps to ensure that all parties carry out their functions as planned?
- 9. What implications do technological trends have for our company?
- 10. What implications do regulatory trends have for us?
- 11. Does our logistics strategy support our corporate strategy? To what extent should our strategy be logistics-oriented?

Source: Heskett, J. L. (1977). "Logistics--essential to strategy." Harvard Business Review 55(6): 85-96.

Setting Supply Chain Strategy

- Corporate strategy alignment: financial structure/objectives, product life cycle, market segments
- 2. Competitor strategy
- 3. Service to end-users / service to customers (bundle of products AND related services)
- 4. Channels of distribution: functional allocation, coordination....
- 5. Geography of distribution: retail, warehouse locations ,...
- 6. Sourcing strategy: plant locations, supplier selection,...
- 7. Inventory policies & processes
- 8. Transportation policies & processes
- 9. Innovative practices
- 10. Trends: technological, regulatory, market
- 11. Organizational capability, culture, and communication

Adapted from:

Heskett, J. L. (1977). "Logistics-essential to strategy." Harvard Business Review 55(6): 85-96. Shapiro, R. D. (1984). "Get leverage from logistics." Harvard Business Review 62(3): 119-126.

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Tailored

Segmented

Supply Chain Segmentation

Supply Chain Segmentation creates clear and meaningful groups of products and customers for the purpose of strategic supply chain management.

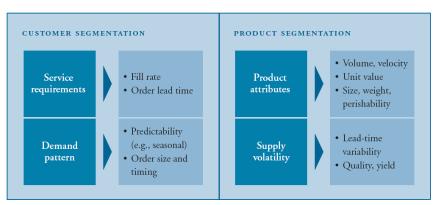
- The supply chain priorities and operating strategies that support the needs of each segment will be different.
- This does not imply separate physical chains. The supply chains that serve the segments will likely share resources and activities.

Segmenting for Logistics

A Menu for Establishing Customer Needs Potential Variables for Segmenting Products Product Strategy and Economics 1) Unit value (Low margin? High full-stream cost?) 2) Sales valume (Unit sales per year?) Nature of relationship (Long-standing? Transactional?) Capacity to draw in others Special Interaction Requirements 3) Degree of order coordination (Independent line hems? Camplete systems?) (15-minute window? Plus or minus 3 days?) On-site service (Dump? Intellation?) 4) Merchandising (Product displays? Promotions?) Order taking (EDI? In-person? Involved?) Product preparation (Standard? Custom?) Standard Delivery and Order Requirements 5) Order response time (Hours? Days? Weeks?) Frequency (Times per day? Irregular?) Order quantity (Individuals? Truckloads?) OP roduct shipment norms (Parcel? Truckload?) Destination locations (Clustered? Scattered/Rural?) Peckaging (Returnable? Custom?) Demod patterns (Seasonal? Derived or "pulled" demond?) Handling Requirements 7) Product handling cheracteristics (Binnable? Bolk? Liquid?) Demod variability (Predictable? High variance?) Inventory Requirements and Potential for Defection 8) Product substitutability (Unique? Highly interchangeable?) Cast of on stock/on delivery (Lost sale? Customer plant closure?)

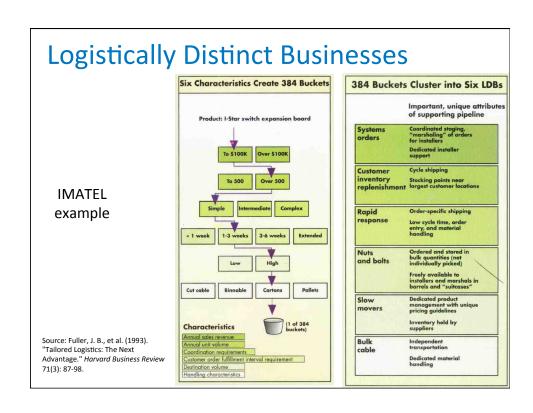
Source: Fuller, J. B., et al. (1993). "Tailored Logistics: The Next Advantage." *Harvard Business Review* 71(3): 87-98.

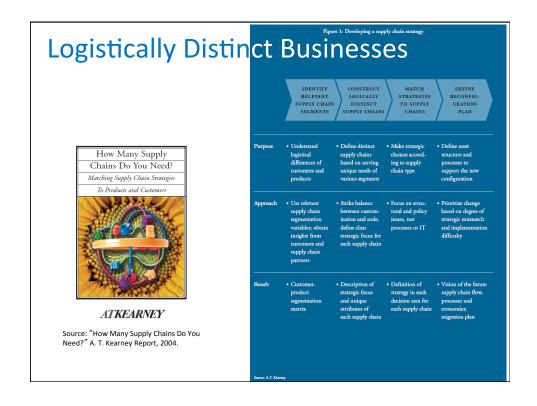
Segmenting for Logistics

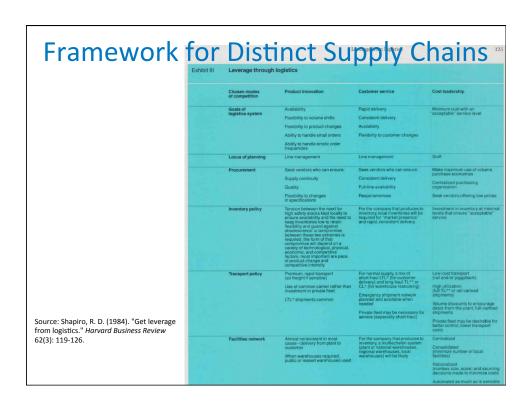


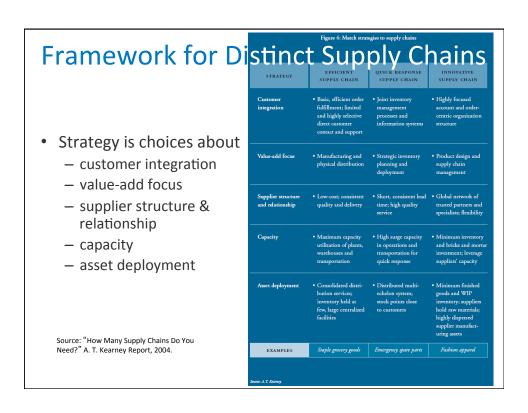
Source: A.T. Kearney

Source: "How Many Supply Chains Do You Need?" A. T. Kearney Report, 2004.









Grocery Retailer – one store but complex operations

- Products
 - Dairy, meat, produce, frozen, floral, bakery, deli, health & beauty, general merchandise, pharmacy
 - Common or distinct DCs?
 - Multi-temp or distinct trucks?
- Services
 - Direct Store Delivery (Coca-Cola, Frito-Lay,...)
 - Promotional items, store displays
 - Returns (packaging, product)
- Fulfillment
 - Cross-dock replenishment from manufacturer
 - Stock at DC

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Grocery Retailer Segmentation

Product Characteristics	Store Characteristics
Value Sales volume Shelf life Cold chain requirements Bulkiness Type of supply (pallet, box, item) Incompatibility with other products Substitutability Supplier power Profit per unit Sales pattern (daily essentials, ongoing sale/fast movers, planned advertised sale or promotional items, slow movers, surge items, special buys)	Location (urban/rural) Store sales volume Demand distribution for that geography Transport and warehouse options for that geography Number of products and product categories Unit of sale to the consumer (item, box, pallet) Sales per square foot per day or per hour

Segment 1: Dry goods that are supplied in high volumes on pallets to large urban stores

Segment 2: Dry goods that are supplied on pallets to rural stores $% \left(1\right) =\left(1\right) \left(1\right) \left$

Segment 3: Cold chain items for urban and rural stores

Segment 4: Short shelf life items for urban and rural stores

Segment 5: Products supplied directly by suppliers to stores

Segment 6: Planned advertised or promotional items and special buys for urban and rural stores, etc.

Ford Parts Supply Chain: Initial Segmentation

Pr	Product segment 1		
Service segment 1	Service segment 2	Service segment 3	segment 2
Stock Orders	Service Orders	Emergency Orders	Slow movers
60k SKUs stocked at all Regional DCs Once per week on truck route Dealer carries high inventory	60k SKUs stocked at all Regional DCs Twice per week on truck route Dealer carries low inventory	From Regional DC or National Replenishment Center On request from Dealer for "critical" repairs Express shipment	140k SKUS stocked only at the National Depot Shipped directly to Dealer via LTL
Oil change	Water pump, bumper	A/C on luxury car	Out-of- production

carrying high volumes of a broad selection of parts" Suppliers Packagers Replenishment center 8 regional distribution

"large, one-size-fits-all local warehouses

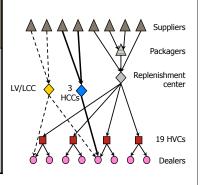
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Ford Parts Supply Chain: Final Segmentation

Daily Parts Advantage (DPA) program

Three distinct fulfillment approaches to give the same next-day service to dealers

High Volume	Low Volume / Low Cube	High Cube
19 HVCs carrying fewer SKUs Smaller, high-volume parts Delivered daily to dealers	1 LV/LCC Small, slow-moving parts based on critical orders available within 24 hours (express not LTL)	• 3 HCCs • Large-size inventory items (e.g. sheet metal, bumpers) provided to dealers within 24 to 48 hours



Segmentation

- Corporate strategy alignment: financial structure/ objectives, product life cycle, market segments
- 2. Competitor strategy
- Service to end-users / service to customers (bundle of products AND related services)

Define the distinct segments of products and services for Shell Chemicals. Discuss in a group of 3-4 people.

A Menu for Establishing Customer Needs Potential Variables for Segmenting Products Product Strategy and Economics 1) Unit value (Low margin? High full-stream cost?) 2) Sales valume (Unit sales per year?) Nongo de Valume (Index of Complete systems?) Accuracy of delivery timilia (15-minute window? Plus or minus 3 days?) On-site service (Dump? Installation?) 4) Marchandising (Product displays? Promotions?) Order toking (1801 In-pressor Involved?) Product preparation (Standard? Custom?) Standard Delivery and Order Requirements 5) Order response time (Hours? Days? Weeks?) Trequency (Times per day? Inregular?) Order quantity (Individuals ? Tavekload?) Destination locations (Clusterd? Scattered/Rural?) Packaging (Returnable? Custom?) Demand patterns (Seasonal? Derived or "pulled" demand?) Handling Requirements 7) Product handling horacterisites (Binnable? Bulk I Liquid?) Demand patterns (Seasonal? Perived or "pulled" demand?) Inventory Requirements and potential for Defection 8) Product substitutability (Unique? Highly interchangeable?) Cost of na stock/in delivery (Lost sale? Customer plant dosure?)

