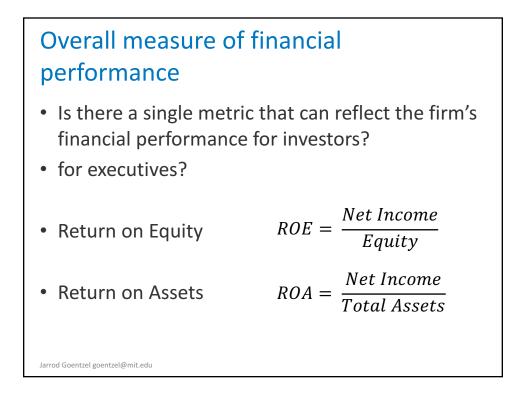
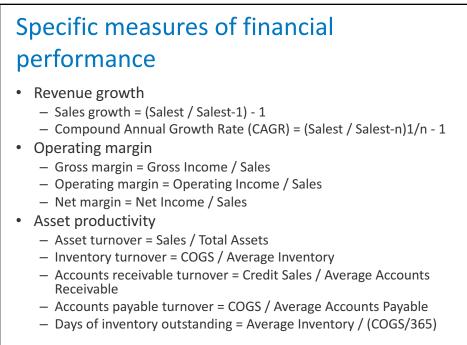


# Levers of performance for 10 diverse companies, 2010

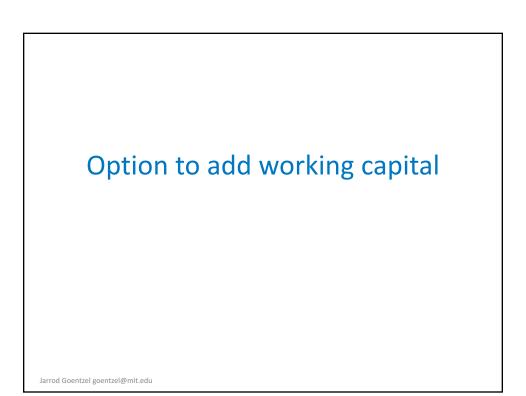
	Return on Equity (ROE) (%)	=	Profit Margin (P) (%)	×	Asset Turnover (A) (times)	×	Financial Leverage (T) (times)
Adobe Systems	14.9	=	20.4	×	0.47	×	1.57
Chevron	18.1	=	10.0	×	1.03	×	1.76
Google	18.4	=	29.0	×	0.51	×	1.25
Hewlett-Packard	21.7	=	7.0	×	1.01	×	3.08
JPMorgan Chase	10.3	=	15.0	×	0.054	×	12.58
Norfolk Southern	14.0	—	15.7	×	0.34	×	2.64
Novartis	15.5	=	19.3	×	0.41	×	1.95
Safeway	11.8	=	1.42	×	2.71	×	3.03
Sensient Technoligies	10.9	=	8.1	×	0.83	×	1.63
Southern Company	12.6	=	11.7	×	0.32	×	3.40

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011.





#### Principal ratio definitions (Higgins)\* **Profitability Ratios** Net income/Shareholders' equity **Return on equity** = = Net income/Assets Return on assets Earnings before interest and taxes $\times$ (1 - Tax rate) Return on invested capital Interest-bearing debt + Shareholders' equity = Net income/Sales **Profit margin** = Gross profit/Sales Gross margin Price to earnings = Price per share/Earnings per share Turnover-Control Ratios Asset turnover = Sales/Assets Fixed-asset turnover = Sales/Net property, plant, and equipment Inventory turnover = Cost of goods sold/Ending inventory = Accounts receivable/Credit sales per day Collection period (If credit sales unavailable, use sales) Days' sales in cash = Cash and securities/Sales per day Payables period = Accounts payable/Credit purchases per day (If purchases unavailable, use cost of goods sold) \* Excluding the leverage and liquidity ratios Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011. Jarrod Goentzel goentzel@mit.edu



### Ratios depend on the industry (upper quartile, median, lower quartile)

Lines of Business and Number of Firms Reporting	Current Ratio (times)	Total Liabilities to Net Worth (%)	Collection Period (days)	Net Sales to Inventory (times)	Total Assets to Net Sales (%)	Profit Margin (%)	Return on Assets (%)	Return on Equity (%)
Retail trade:								
Department stores (66)	5.8	20.3	1.5	6.8	36.0	3.8	7.8	13.8
	3.3	47.5	6.4	4.8	54.7	2.0	3.6	4.2
	2.1	110.8	16.8	2.8	74.1	(0.1)	-	(0.1)
Grocery stores (185)	3.0	33.1	1.1	34.3	15.9	2.6	11.9	25.9
	1.9	95.1	3.3	19.8	22.1	1.3	4.6	11.5
	1.3	213.5	6.9	13.7	35.2	0.4	1.9	4.1
Jewelry stores (114)	6.0	22.1	1.5	3.2	47.2	4.7	8.0	15.0
	3.1	55.4	13.9	2.2	74.4	1.0	1.5	3.0
	1.8	142.3	30.7	1.6	100.8	(1.3)	(1.7)	(1.6)
Services:								
Hotels and motels (84)	3.1	26.0	3.3	169.3	72.0	7.7	6.6	17.8
	1.1	151.4	6.6	108.9	176.2	1.5	1.2	5.8
	0.6	339.1	17.9	34.9	275.5	(9.3)	(3.2)	(2.3)
Prepackaged software (195)	2.6	35.7	37.6	212.3	54.4	9.4	10.0	21.8
	1.5	62.7	55.9	48.2	98.3	1.4	1.2	3.8
	0.8	126.7	78.7	15.9	177.3	(15.3)	(18.7)	(7.7)
College and universities (108)	2.9	29.1	17.0	208.1	191.1	10.0	2.9	5.5
	1.9	54.1	28.5	98.9	310.1	1.8	0.6	1.1
	1.3	89.5	50.6	44.1	437.9	(8.3)	(2.0)	(3.4)

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011.

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### Ratios depend on the industry (upper quartile, median, lower quartile)

Lines of Business and Number of Firms Reporting	Current Ratio (times)	Total Liabilities to Net Worth (%)	Collection Period (days)	Net Sales to Inventory (times)	Total Assets to Net Sales (%)	Profit Margin (%)	Return on Assets (%)	Return on Equit (%)
Agriculture, forestry, and fishing:								
Ornamental nursery products (35)	5.2	17.5	10.2	13.8	46.6	5.5	8.1	17.5
	2.4	76.6	23.9	7.1	75.5	1.7	2.7	3.8
	1.2	164.6	46.0	4.2	94.6	(1.3)	(3.7)	(1.6)
Lawn and garden services (144)	4.1	33.2	19.4	135.9	25.4	6.2	16.3	27.7
	2.2	71.1	35.8	42.2	37.0	2.0	5.1	11.7
	1.4	164.1	57.3	16.8	50.3	0.1	0.2	1.0
Manufacturing:								
Chemicals and allied products (609)	4.2	28.7	26.7	14.3	58.1	7.3	8.3	19.1
	2.4	70.4	42.9	8.5	105.0	1.0	0.8	5.2
	1.4	175.1	59.3	5.1	194.0	(30.8)	(24.0)	(21.5)
Motors and generators (25)	3.0	31.4	26.3	9.4	49.3	7.8	7.7	12.5
•	2.3	98.7	42.0	5.7	77.9	0.5	0.7	(6.6)
	0.9	244.9	51.5	2.8	255.1	(194.0)	(35.6)	(87.0)
Semiconductors and related devices (152)	6.4	16.4	34.2	11.1	92.4	8.3	6.4	9.5
	3.7	32.0	47.5	7.6	136.5	(2.6)	(1.4)	(1.4)
	2.0	82.7	66.1	5.2	184.0	(24.8)	(17.6)	(22.4)
Process control instruments (53)	7.7	13.3	38.0	10.9	35.8	8.4	16.0	28.2
	3.7	38.5	48.6	7.4	54.3	3.9	7.3	10.1
	2.3	84.0	64.6	4.4	78.6	0.1	0.2	0.6
Wholesale trade:								
Sporting and recreational goods (72)	4.2	27.6	15.5	14.1	20.6	4.4	14.1	23.2
	2.3	59.7	29.9	6.8	32.7	1.8	5.8	11.9
	1.4	186.1	46.4	4.5	51.2	0.2	0.6	1.6
Women's and children's clothing (56)	3.4	55.6	25.9	15.1	22.7	5.2	17.2	50.7
	1.9	139.9	37.2	9.0	34.3	2.0	6.7	21.1
	1.4	304.2	53.7	5.5	44.5	0.4	1.5	4.4
iggins, R. Analysis for Financial Manage	mont 1	Oth od McG		in 2011				

# Ratio analysis advice

- There are not any "correct" values for ratios
- Ratio values need to be understood in context
  - Compare with industry averages
  - Compare with specific competitors
  - Observe trends over time
- Develop a framework of several ratios to monitor
- In combination, these clues may tell an interesting story

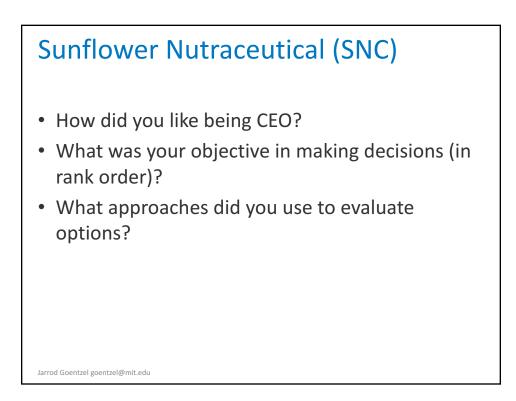
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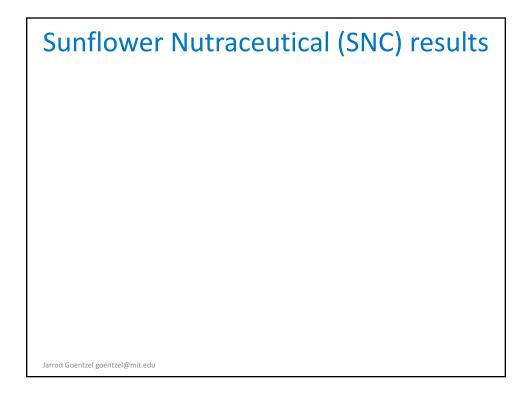


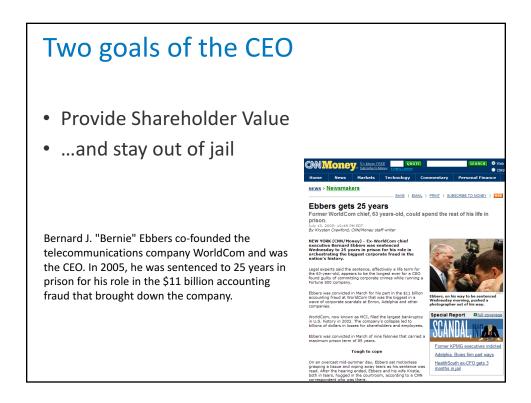
- Ratio values need to be understood in context
- Usually, no "correct" values for ratios
- Rely on rule of thumb assessment techniques, comparison with industry averages and specific competitors, and looking for trends

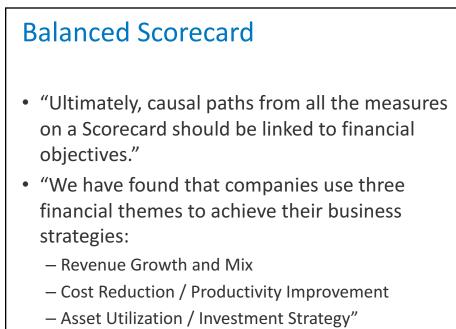
Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011.



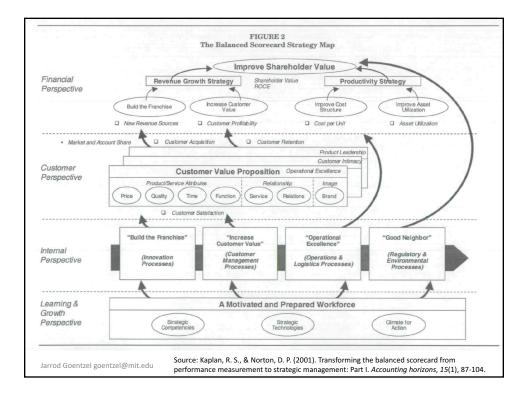


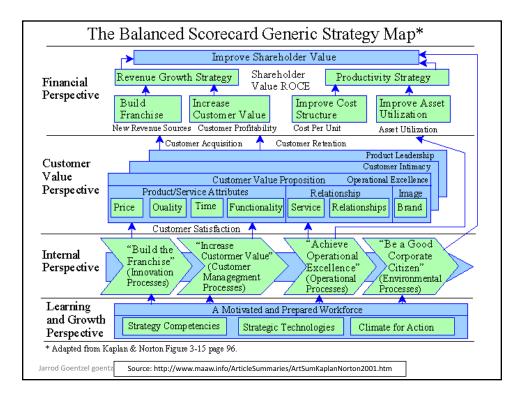


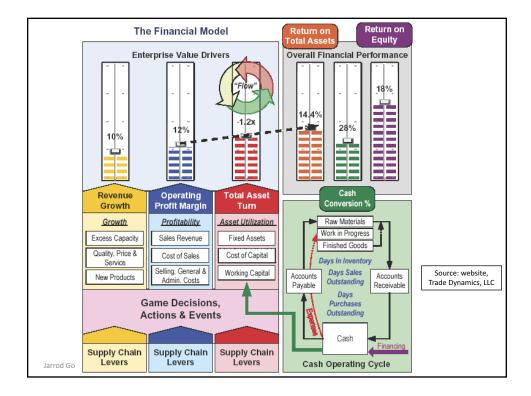


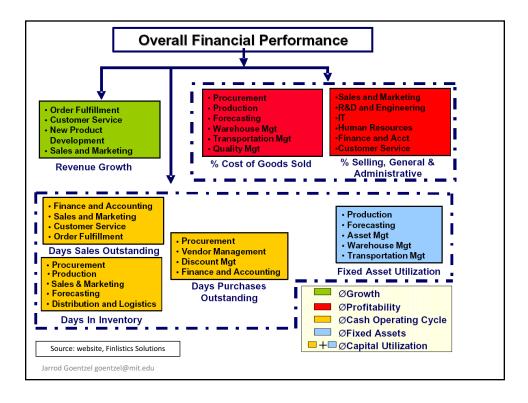


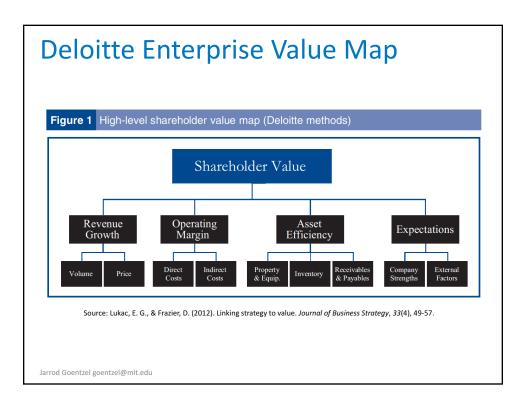
Source: Kaplan, R. S., & Norton, D. P. (1996). Linking the balanced scorecard to strategy. *California management review*, 39(1), 53-79. Jarrod Goentzel goentzel@mit.edu

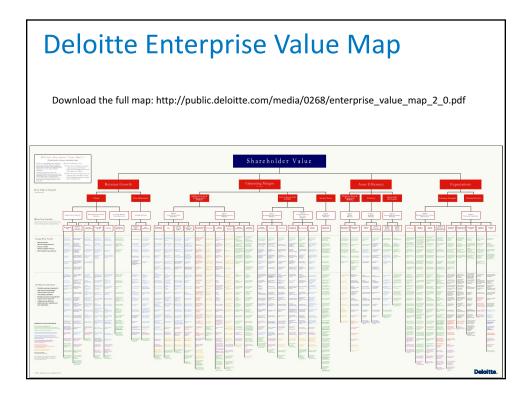




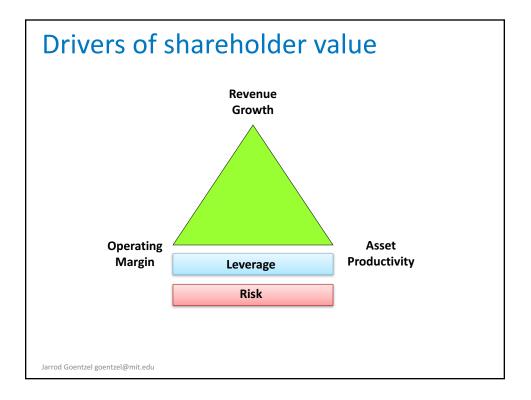


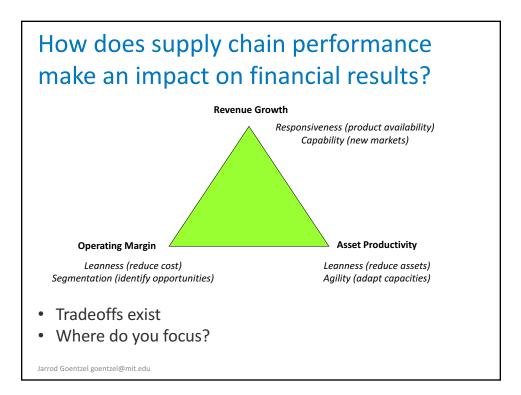




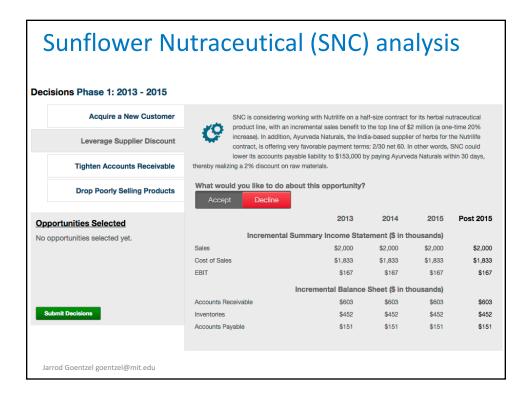






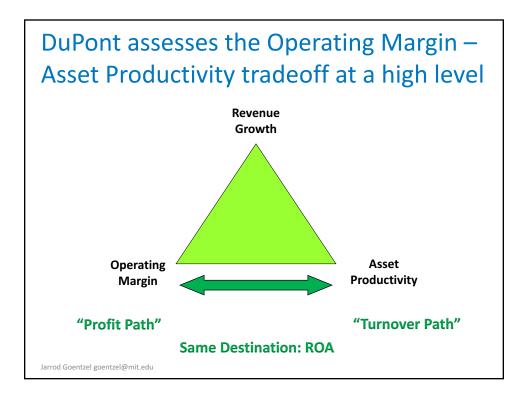


Acquire a New Customer       SNC is considering an opportunity to add Atlantic Wellness, a large, successful head in as a new corporate customer for its herbal nutraceutical product line. Taking customer would immediately increase SNC's sales by \$4 million per year (and of 40%) and EBT by \$260,000. The profit margins and net working capital terms were as as for SNC's existing business.         Tighten Accounts Receivable       Image: State and Sta	5	lysi	ana	I (SNC)	Itraceutic	Sunflower Nu isions Phase 1: 2013 - 2015
Image: Contract of 40%) and EBIT by \$260,000. The profit margins and net working capital terms with the same as for SNC's existing business.         Tighten Accounts Receivable         Drop Poorly Selling Products         Accopt       Decline         Uncremental Summary Income Statement (\$ in thousands)         Sales       \$4,000       \$4,000         Cost of Sales       \$3,740       \$3,740         EBIT       \$260       \$260         Incremental Balance Sheet (\$ in thousands)       Accounts Receivable         Inventories       \$922       \$922	g on this	duct line. Takir	nutraceutical pro	te customer for its herbal	chain as a new corpo	
Tighten Accounts Receivable       What would you like to do about this opportunity?         Drop Poorly Selling Products       Accept       Decline         Opportunities Selected       Incremental Summary Income Statement (\$ in thousands)       Sales       \$4,000       \$4,000       \$4,000         Ioo opportunities selected yet.       Sales       \$3,740       \$3,740       \$3,740       \$3,740         EBIT       \$260       \$260       \$260       \$260       \$260       \$260         Accounts Receivable       \$1,205       \$1,205       \$1,205       \$1,205       \$1,205         Accounts Receivable       \$1,205       \$1,205       \$1,205       \$1,205       \$1,205         Inventories       \$922       \$922       \$922       \$922	would rema	g capital terms	s and net workin			Leverage Supplier Discount
Drop Poorly Selling Products       Accept       Decline         2013       2014       2015       Incremental Summary Income Statement (\$ in thousands)         Dopportunities selected yet.       Sales       \$4,000       \$4,000       \$4,000         Cost of Sales       \$3,740       \$3,740       \$3,740         EBIT       \$260       \$260       \$260         Accounts Receivable       \$1,205       \$1,205       \$1,205         Inventories       \$922       \$922       \$922				existing business.	the same as for SNC	Tighten Accounts Receivable
Deportunities Selected       2013       2014       2015       I         bo opportunities selected yet.       Sales       \$4,000 <td></td> <td></td> <td></td> <td>out this opportunity?</td> <td>What would you like to do a</td> <td>-</td>				out this opportunity?	What would you like to do a	-
Opportunities Selected       Incremental Summary Income Statement (\$ in thousands)         Io opportunities selected yet.       Sales       \$4,000       \$4,000         Cost of Sales       \$3,740       \$3,740       \$3,740         EBIT       \$260       \$260       \$260         Incremental Balance Sheet (\$ in thousands)         Accounts Receivable       \$1,205       \$1,205         Inventories       \$922       \$922					Accept Decline	Drop Poorly Selling Products
Opportunities selected yet.         Sales         \$4,000         \$4,000           Cost of Sales         \$3,740         \$3,740         \$3,740           EBIT         \$260         \$260         \$260           Incremental Balance Sheet (\$ in thousands)         Accounts Receivable         \$1,205         \$1,205         \$1,205           Inventories         \$922         \$922         \$922         \$922	Post 201	2015	2014	2013		
Cost of Sales         \$3,740         \$3,740         \$3,740           EBIT         \$260         \$260         \$260           Incremental Balance Sheet (\$ in thousands)           Accounts Receivable         \$1,205         \$1,205           Inventories         \$922         \$922		ousands)	ement (\$ in th	ummary Income Stat	Incremental	portunities Selected
EBIT         \$260         \$260         \$260           Incremental Balance Sheet (\$ in thousands)         Accounts Receivable         \$1,205         \$1,205         \$1,205           Accounts Receivable         \$1,205         \$1,205         \$1,205         \$1,205         \$1,205           Inventories         \$922         \$922         \$922         \$922         \$922	\$4,00	\$4,000	\$4,000	\$4,000	Sales	opportunities selected yet.
Incremental Balance Sheet (\$ in thousands)           Accounts Receivable         \$1,205         \$1,205           Inventories         \$922         \$922	\$3,74	\$3,740	\$3,740	\$3,740	Cost of Sales	
Accounts Receivable         \$1,205         \$1,205         \$1,205           Inventories         \$922         \$922         \$922	\$26	\$260	\$260	\$260	EBIT	
Inventories \$922 \$922		ousands)				
Submit Desisions	\$1,20				Accounts Receivable	
Submit Decisions Accounts Payable \$420 \$420 \$420	\$92	\$922	\$922	\$922	Inventories	
	\$42	\$420	\$420	\$420	Accounts Payable	Submit Decisions
Jarrod Goentzel goentzel@mit.edu						wood Cooptrol gooptrol@poit.odu



Sunflower Nu	utrac	eutica	I (SNC	) ana	alysi	S		
Decisions Phase 1: 2013 - 2015								
Acquire a New Customer	0	-	luating the payment pro					
Leverage Supplier Discount	customers who are chronically delinquent in paying invoices. Super Sports Centers- a national, mall-based, upscale fitness network and a key SNC customer (accounting for 20% of SNC's overall sales)-routinely takes almost 200 days to pay its invoices. That far exceeds the 90-day average collection period for SNC's other customers. If SNC drops Super Sports Centers from its customer base, sales will decrease by \$2 million. However, the cash-flow measure of days sales outstanding (DSO) will quickly improve.							
Tighten Accounts Receivable								
Drop Boot [No Title] y Selling Products	What woul		out this opportunity	?				
Opportunities Selected			2013	2014	2015	Post 2015		
No opportunities selected yet.	Incremental Summary Income Statement (\$ in thousands)							
	Sales		-\$2,000	-\$2,000	-\$2,000	-\$2,000		
	Cost of Sales		-\$1,870	-\$1,870	-\$1,870	-\$1,870		
	EBIT		-\$130	-\$130	-\$130	-\$130		
	Incremental Balance Sheet (\$ in thousands)							
Submit Decisions	Accounts Red	ceivable	-\$1,096	-\$1,096	-\$1,096	-\$1,096		
	Inventories		-\$461	-\$461	-\$461	-\$461		
	Accounts Pay	able	-\$210	-\$210	-\$210	-\$210		
Jarrod Goentzel goentzel@mit.edu								

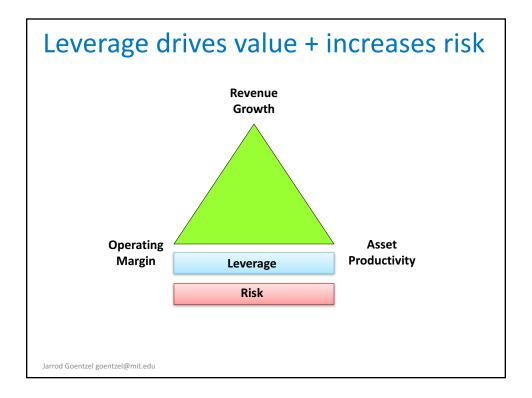
#### Sunflower Nutraceutical (SNC) analysis Decisions Phase 1: 2013 - 2015 Acquire a New Customer Sunflower Nutraceuticals is planning to review the order frequency of individual products through stock-keeping units (SKUs) over the last 12 months. Although Sunflower carries over Х 100 different SKUs, certain types of products --such as vitamins for specific life stages, less Leverage Supplier Discount popular herbs, and other products —are not everyday purchases for most consumers, so those items take up space in the physical inventory but have a low turnover. If Sunflower **Tighten Accounts Receivable** eliminates these slower-moving items from the inventory, the companys sales will decrease by \$1 million and EBIT will decrease by \$65,000. Reducing the size of Sunflowers overall product offerings will lower the Days Sales of Inventory (DSI) to a more desirable 86 days. These changes are reflected in the assumptions Drop Poorly Selling Products provided below. What would you like to do about this opportunity? **Opportunities Selected** No opportunities selected yet. 2013 2014 2015 Post 2015 Incremental Summary Income Statement (\$ in thousands) -\$1,000 Sales -\$1,000 -\$1,000 -\$1,000 Cost of Sales -\$935 -\$935 -\$935 -\$935 EBIT -\$65 -\$65 -\$65 -\$65 Submit Decisions Incremental Balance Sheet (\$ in thousands) Accounts Receivable -\$301 -\$301 -\$301 -\$301 Inventories -\$323 -\$323 -\$323 -\$323 -\$105 -\$105 Accounts Payable -\$105 -\$105



# Do you see any extreme examples of Profit Path and Turnover Path?

	Return on Equity (ROE) (%)	=	Profit Margin (P) (%)	×	Asset Turnover (A) (times)	×	Financial Leverage (T) (times)
Adobe Systems	14.9	=	20.4	×	0.47	×	1.57
Chevron	18.1	=	10.0	×	1.03	×	1.76
Google	18.4	=	29.0	×	0.51	×	1.25
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Sensient Technoligies	10.9	—	8.1	×	0.83	×	1.63
Southern Company	12.6	=	11.7	×	0.32	×	3.40

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011.



# Overall measure of financial performance • ROA = Net Income / Total Assets

- ROE = Net Income / Equity
- Both measures can be distorted by financial leverage, i.e. more debt

	Company D	Company E
EBIT	\$280	\$280
Interest Expense	\$180	\$0
EBT	\$100	\$280
Income Taxes (40%)	\$40	\$112
Net Income	\$60	\$168
Total Assets	\$2,000	\$2,000
Long Term Debt (10%)	\$1,800	\$0
Total Stockholder's Equity	\$200	\$2,000
Totaleliabilities&tequityedu	\$2,000	\$2,000

# ROIC

- ROIC = Return on Invested Capital
  - Returns on all capital for investors seeking a return
  - Not only equity
- ROIC = NOPAT / Invested Capital
- Net Operating Profit After Tax (NOPAT)
  - NOPAT = EBIT (1 Tax rate)
  - Earnings after tax as if it were all equity financed (i.e., not considering interest expense or tax books)
- Invested Capital
  - IC = Interest-bearing Debt + Equity
  - Sum of all sources of cash on which a return must be earned (i.e., not including accounts payable)
  - You may want to subtract excess cash
  - Prefer the book value of Invested Capital (i.e. the value invested) rather than the market value

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## ROIC

- Return on Invested Capital a.k.a. RONA (Return on Net Assets)
- ROIC = EBIT(1-Tax rate) / (Interest-bearing debt + Equity)
- Numerator: earnings after tax if it were all equity financed (i.e., not considering interest expense or tax books)
- Denominator: sum of all sources of cash on which a return must be earned

		Com	bany
		А	В
	Debt @ 10% interest	\$ 900	\$ 0
alance heet	Equity	100	1,000
neet	Total assets	\$1,000	\$1,000
	EBIT	\$ 120	\$ 120
ncome	<ul> <li>Interest expense</li> </ul>	90	0
tatement	Earnings before tax	30	120
caterine inc	– Tax @ 40%	12	48
	Earnings after tax	\$ 18	\$ 72
	ROE	18.0%	7.2%
	ROA	1.8%	7.2%
	ROIC	7.2%	7.2%
	.R. Analysis for Financial Management. 10th ed. N tzel goentzel@mit.edu	IcGraw-Hill Irwin, 2011.	

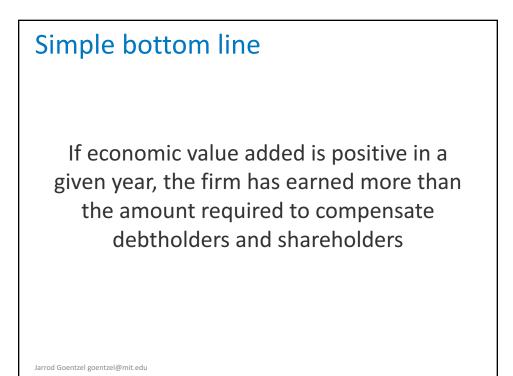
ROIC is not affected	by financial	leverage
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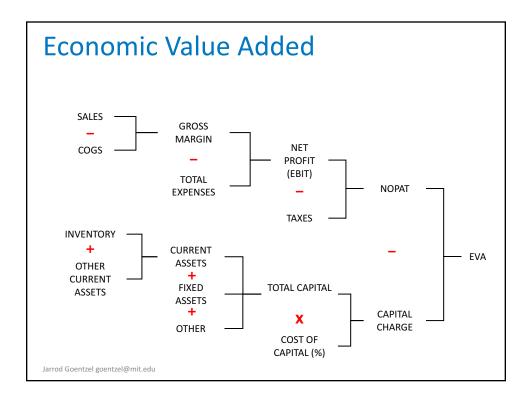
	Company D	Company E			Company E
EBIT	\$280	\$280	ROE	30.0%	8.4%
Interest Expense	\$180	\$0	ROA	3.0%	8.4%
EBT	\$100	\$280			
Income Taxes (40%)	\$40	\$112			
Net Income	\$60	\$168			
Total Assets	\$2,000	\$2,000			
Long Term Debt (10%)	\$1,800	\$0			
Total Stockholder's Equity	\$200	\$2,000			
Total Liabilities & Equity	\$2,000	\$2,000			
<ul> <li>ROIC is a good</li> <li>It is not conform</li> <li>It shows the function of the state of</li></ul>	unded by f Indamenta	financing	strategies		
Jarrod Goentzel goentzel@mit.edu					

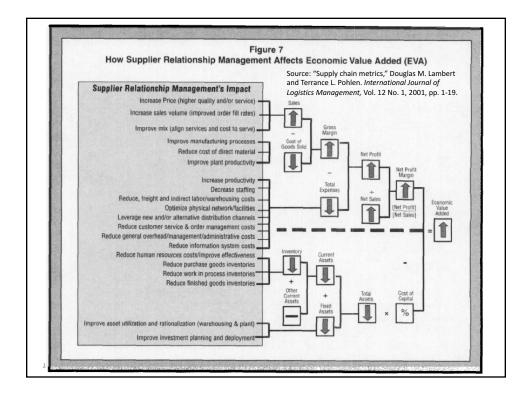
## EVA™

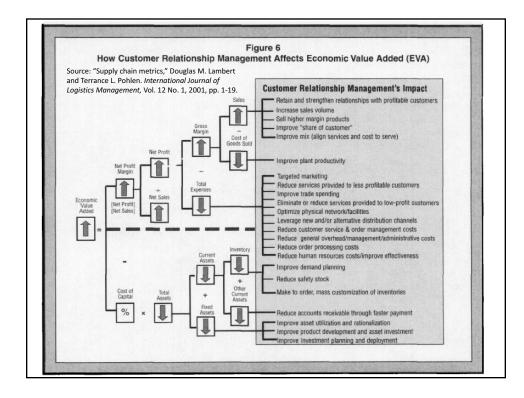
- EVA<sup>™</sup> = economic value added = NOPAT - (IC \* COC)
- where
  - IC = invested capital
  - COC = cost of capital [i.e. WACC]
  - NOPAT = net operating profit after taxes [i.e. EBIT\*(1-TaxRate)]
- Transform accounting profit into economic profit
  - Convert accrual-based earnings into a cash-based NOPAT
  - Convert total assets to invested capital
  - Assess the quantity of capital used to generate the income
  - The complexity and effort to adjust GAAP is a weakness of EVA

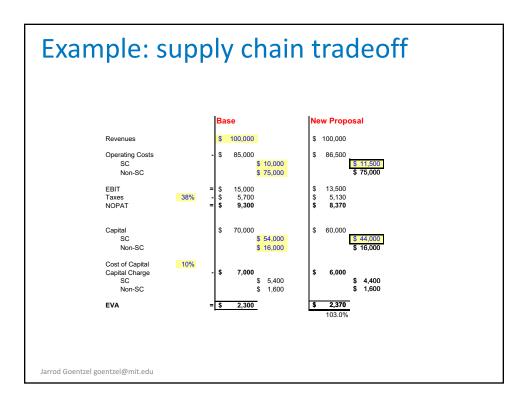
Note: EVA™ is a trademarked symbol of Stern, Stewart & Co. Jarrod Goentzel goentzel@mit.edu

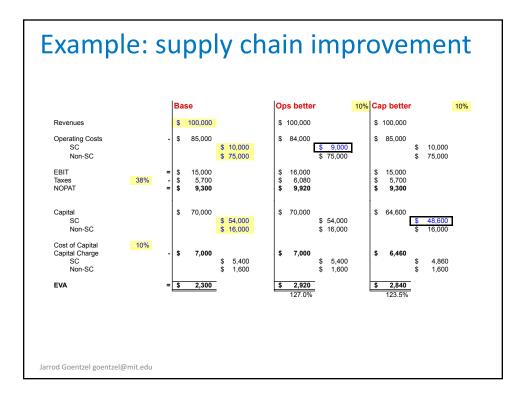


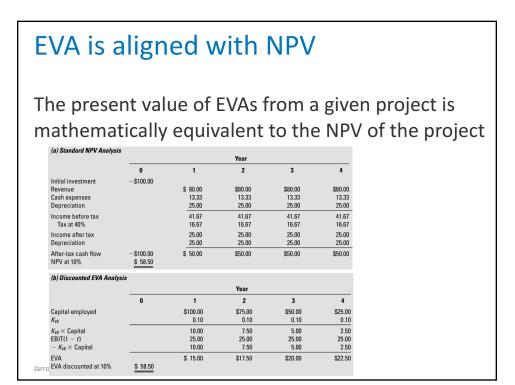


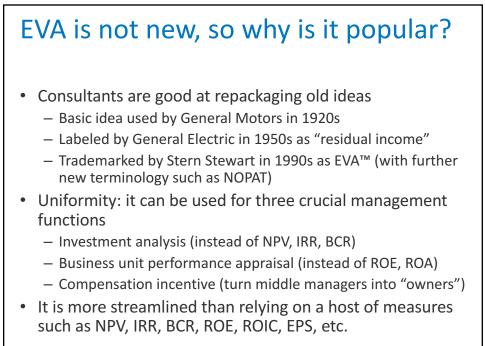












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"EVA promises to complete the transformation of value creation from a mere slogan into a powerful management tool, one that may at last move modern finance out of the classroom and into the boardroom – and perhaps even onto the shop floor."

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011