





























Levers of Performance for 10 Diverse Companies, 2010

	Return on Equity (ROE) (%)	=	Profit Margin (P) (%)	×	Asset Turnover (A) (times)	×	Financial Leverage (T) (times)
Adobe Systems	14.9	=	20.4	×	0.47	×	1.57
Chevron	18.1	=	10.0	×	1.03	×	1.76
Google	18.4	=	29.0	×	0.51	×	1.25
Hewlett-Packard	21.7	=	7.0	×	1.01	×	3.08
JPMorgan Chase	10.3	=	15.0	×	0.054	×	12.58
Norfolk Southern	14.0	=	15.7	×	0.34	×	2.64
Novartis	15.5	=	19.3	×	0.41	×	1.95
Safeway	11.8	=	1.42	×	2.71	×	3.03
Sensient Technoligies	10.9	=	8.1	×	0.83	×	1.63
Southern Company	12.6	=	11.7	×	0.32	×	3.40

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011.

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Sunflower N	utrad	ceutica	al (SNC)	Ana	alysi	S	
Decisions Phase 1: 2013 - 2015							
Acquire a New Customer		SNC is considering w	orking with Nutrilife on a ha	If-size contract f	or its herbal n	utraceutical	
Leverage Supplier Discount	୍	product line, with an increase). In addition	Ayurveda Naturals, the Ind	the top line of \$2 ia-based supplie	2 million (a one r of herbs for t	e-time 20% he Nutrilife	
Tighten Accounts Receivable	thereby real	contract, so oriening very ravorative payment terms: 2/30 het 60. In other words, SNC could lower its accounts payable liability to \$153,000 by paying Ayurveda Naturals within 30 days, alizing a 2% discount on raw materials.					
Drop Poorly Selling Products	What wo	uld you like to do a	bout this opportunity?				
Opportunities Selected			2013	2014	2015	Post 2015	
No opportunities selected vet.		Incremental	Summary Income Stat	ement (\$ in th	ousands)		
	Sales		\$2,000	\$2,000	\$2,000	\$2,000	
	Cost of Sal	es	\$1,833	\$1,833	\$1,833	\$1,833	
	EBIT		\$167	\$167	\$167	\$167	
			Incremental Balance	Sheet (\$ in th	ousands)		
	Accounts R	eceivable	\$603	\$603	\$603	\$603	
Submit Decisions	Inventories		\$452	\$452	\$452	\$452	
	Accounts P	ayable	\$151	\$151	\$151	\$151	
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Do you see any extreme examples of Profit Path and Turnover Path?

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ROIC

- Return on Invested Capital a.k.a. RONA (Return on Net Assets)
- ROIC = EBIT(1-Tax rate) / (Interest-bearing debt + Equity)
- Numerator: earnings after tax if it were all equity financed (i.e., not considering interest expense or tax books)

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• Denominator: sum of all sources of cash on which a return must be earned

		Company		
		Α	В	
	Debt @ 10% interest	\$ 900	\$ (
ce	Equity	100	1,000	
	Total assets	\$1,000	\$1,000	
	EBIT	\$ 120	\$ 120	
	 Interest expense 	90	(
ment	Earnings before tax	30	120	
	– T ax @ 40%	12	48	
	Earnings after tax	\$ 18	\$ 72	
	ROE	18.0%	7.2%	
	ROA	1.8%	7.2%	
	ROIC	7.2%	7.2%	

EVA™

- EVA[™] = economic value added = NOPAT - (IC * COC)
- where
 - IC = invested capital
 - COC = cost of capital [i.e. WACC]
 - NOPAT = net operating profit after taxes [i.e. EBIT*(1-TaxRate)]
- Transform accounting profit into economic profit
 - Convert accrual-based earnings into a cash-based NOPAT
 - Convert total assets to invested capital
 - Assess the quantity of capital used to generate the income
 - The complexity and effort to adjust GAAP is a weakness of EVA

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Note: EVA[™] is a trademarked symbol of Stern, Stewart & Co.















EVA is not new, so why is it popular?

- · Consultants are good at repackaging old ideas
 - Basic idea used by General Motors in 1920s
 - Labeled by General Electric in 1950s as "residual income"
 - Trademarked by Stern Stewart in 1990s as EVA™ (with further new terminology such as NOPAT)
- Uniformity: it can be used for three crucial management functions
 - Investment analysis (instead of NPV, IRR, BCR)
 - Business unit performance appraisal (instead of ROE, ROA)
 - Compensation incentive (turn middle managers into "owners")
- It is more streamlined than relying on a host of measures such as NPV, IRR, BCR, ROE, ROIC, EPS, etc.

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"EVA promises to complete the transformation of value creation from a mere slogan into a powerful management tool, one that may at last move modern finance out of the classroom and into the boardroom – and perhaps even onto the shop floor."

Source: Higgins, R. Analysis for Financial Management. 10th ed. McGraw-Hill Irwin, 2011

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